With Paycor, Data Graphics found the right partner to empower their employees and overcome HR inefficiencies.

Brad Butterstein, *President*

> *We try to align ourselves with partners that have the same values.* Paycor has really proven themselves. We have trust and confidence in their people, their technology and the support we receive. "

Why Data Graphics Left Their Payroll Provider

Data Graphics is a premium industrial printing company the specializes in custom labels, decals, nameplates and overlays for a variety of industries including medical, aerospace, military and telecommunications. As their previous HR & payroll provider expanded, Data Graphics realized they were just another number among thousands of businesses. Finding the right person to resolve problems was challenging, and they lost confidence in customer support and the relationship they had built. As processing payroll became more frustrating, President Brad Butterstein knew they had to find a more reliable solution.

Prior to Paycor

Data Graphics didn't want to take on the challenge of implementing new solutions beyond payroll. As a result, typical HR tasks like new hire onboarding, time and attendance and ACA reporting were completed manually. With a growing workforce, this was a time-consuming and stressful process for a small HR team.

Challenges

• Unreliable customer service
• Inefficient payroll processing
• Manual onboarding and PTO tracking
• Time-consuming ACA reporting

After Paycor

Employees feel empowered and are responsible for taking care of their personal business lives with more access, more communication and more visibility thanks to Paycor's self-service options. From reviewing PTO balances, accessing check stubs, updating personal information or clocking in and out, the burden of managing employees no longer falls solely on HR.

Solutions & Key Features

• Dedicated implementation team
• Employee self-service
• Increased efficiency in new hire onboarding
• Simplified record keeping and document storage

Up to $40,000 saved on hiring costs

Paycor's technology has helped create efficiencies and eliminate costs like adding more headcount.

Onboarding

All new hire paperwork from company policies to I-9 and Direct Deposit are completed prior to a new hire's start date. Hiring administrators email new hires a link where they can access and complete their forms online. The process is now completely paperless, which has saved the HR team 2-3 hours per new employee hired.

ACA Reporting

Prior to Paycor, ACA reporting was manual, with HR accessing data from their previous provider and manually keying hours before submitting reports. Now, the company has saved 80 hours with Paycor's ACA Connect reporting tool.

Self-Service

Vacation forms are no longer distributed by managers and employees no longer contact HR for their PTO balance. Instead, all days are tracked and approved within the system and employees can see their balance in real time.

Implementation

Paycor provided Brad with a step-by-step checklist to help manage implementation and set the proper expectations. What can often be daunting experience for many businesses was painless because of the communication and transparency Paycor's dedicated team delivered throughout the process.
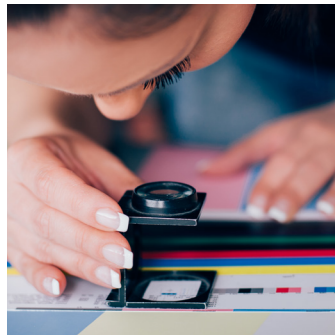
Data Graphics partners with Paycor to onboard, manage, pay and retain their workforce.

- Onboarding
- Time & Attendance
- HR
- Payroll
- Benefits
- Workforce insights
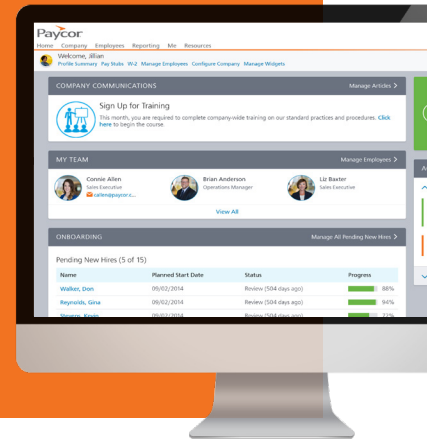
"The biggest thing that Paycor has provided is the personal touch. We want to give our employees the best experience possible and we're always looking for partners that align to the same mission. Paycor has been a true partner committed to our success."

– Brad Butterstein

Paycor