

# How Fontbonne University Found an Easier Way to Manage Hiring and Labor Tracking with Paycor

Lucy Marty, Payroll Coordinator

“Switching to a new provider is never easy, but Paycor’s representatives took the time to listen to our challenges and recommended the right solution instead of just selling us technology.”

## Organization Profile & Story

Fontbonne University, located in the heart of the St. Louis metropolitan area, prides itself on empowering students to leave prepared with the knowledge they need to live a meaningful life. But when multiple HR and payroll issues challenged their ability to serve administrators, students and faculty, they decided it was time to explore other options.

## Challenges

- Multiple log-ins for administrators
- Unreliable customer service
- Never spoke to the same customer support specialist
- Complex time and attendance system
- Manual recruiting via email inbox
- No way to organize candidates
- Complex IPEDS reporting
- Linking earning codes to the general ledger

## Prior to Paycor

Fontbonne’s previous HR and payroll solution was **challenging for both administrators and employees**. Multiple log-ins were required, employees had to switch back and forth between screens and when problems occurred, **customer support was unreliable**. Managing multiple jobs was **stressful**, and when new student workers are hired, each was required to fill out paperwork by hand before an administrator could manually enter data into payroll.

## Solutions & Key Features

- Employee self-service
- Dedicated team of payroll specialists
- Accurate FICA tax filing
- Centralized Applicant Tracking System
- Custom fields to capture IPEDS requirements
- Payroll functionality links earning codes to the general ledger
- Student workers can clock in and out in multiple departments
- Onboarding makes managing new hires seamless

## After Paycor

With a dedicated recruiting solution, recruiting administrators can **post jobs faster** and receive more qualified applicants all while managing recruiting within **one centralized system**. When new staff is hired, they receive a best-in-class onboarding experience that **eliminates manual paperwork and increases productivity**.

300

HOURS

With Paycor, hiring administrators **save one-hour onboarding** each newhire. With 300 student workers starting each fall, that’s 300 additional hours available to **focus on more important strategic initiatives**.

# 50+ Higher Education Clients Trust Paycor to Manage their HR & Payroll Challenges

## IPEDS Reporting

Higher Education institutions are held to strict reporting requirements. With Paycor's Reporting & Analytics solution, institutions can **create custom fields** that produce the employee data they need in a matter of minutes.

## General Ledger

Since staff members can have multiple jobs within the university, Fontbonne needed the right solution to accurately pay employees. With Paycor, payroll administrators can **link specific earning codes** to the University's general ledger. And if a new earning code is required, administrators can create it in a few clicks.

## Managing Student Workers

Not only can student workers clock in and out, choosing their specific department, but Paycor offers **flexible timekeeping solutions** so workers can clock in from their phone, computer or at a physical time clock.

## Integration Support

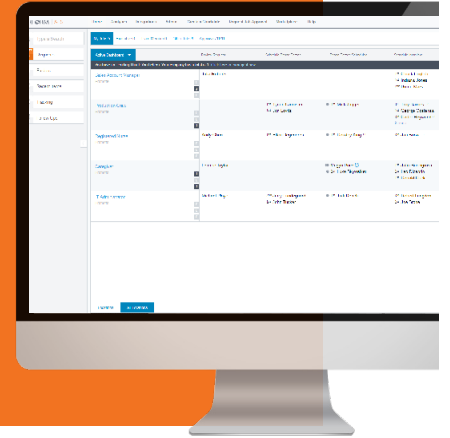
Our solutions integrate with common campus systems like:

- Banner
- Colleague
- Jenzabar



Fontbonne University leverages Paycor's unified HCM platform to recruit, onboard, manage and pay their people.

- Applicant Tracking
- Onboarding
- HR
- Time & Attendance
- Reporting & Analytics
- Payroll



150  
HOURS

Lucy saves 150 hours– or 4 weeks worth of payroll admin–using Paycor's payroll and tax filing expertise



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866.516.0053



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