

How Paycor Helped the Humane Society of Boulder Valley Make a Difference



Jennifer Schwartz, Director of Human Resources

“As a nonprofit, I appreciate Paycor's commitment to partnering with community organizations and providing them with an affordable payroll / HRIS option.”

Organization Profile & Story

For more than 100 years, the Humane Society of Boulder Valley (HSBV) has strived to protect and enhance the lives of companion animals by promoting healthy relationships between pets and people. Each year, HSBV provides shelter and care to nearly 7,000 animals while helping them find a new home in the community. **But with dozens of employees and a variety of job statuses to track and monitor, they needed a modern, efficient Human Capital Management solution that would free up time to spend on what matters most—taking care of the animals.**

Challenges

- Cumbersome and unreliable HR software
- Lack of integration and custom reporting
- Manual onboarding for new hires
- Complex ACA and compliance tracking
- Numerous tax filings for various job positions

Solutions & Key Features

- Unified system of record
- Onboarding completed via computer or mobile device
- ACA tracking & stress-free tax compliance
- Powerful, real-time analytics & custom reporting
- Employee self service

100+ Hours Per Year

*Time saved by automating
the onboarding process*



Prior to Paycor

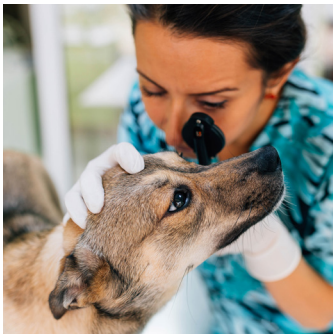
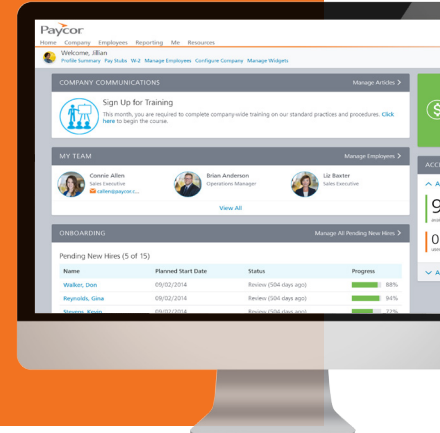
HSBV's previous HR technology forced users to juggle three separate interfaces, each with a different appearance and navigation. As you can imagine, that led to an unwieldy and frustrating user experience. Software updates were unreliable and sometimes required the HR team to manually input payroll. Training and certification were managed through separate spreadsheets by multiple department heads.

After Paycor

Paycor's HCM platform provides a single source of truth for employee data, so now HSBV can streamline HR processes such as onboarding and training certification renewals. Employees can access and manage their own time off requests. **Paycor's robust reporting feature also helps drive strategic decision making and ensures compliance with federal and state laws.**

The Humane Society of Boulder Valley uses Paycor's HCM platform to onboard new hires, maintain compliance and pay their people.

- Time & Attendance
- Onboarding
- HR
- Workforce Insights
- Custom Reporting
- Payroll



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