McDonald's Franchisees Trust Paycor

We've found the best way to support McDonald's starts with understanding the key challenges impacting the restaurant industry.

75%+

The overall turnover rate in restaurants hovers around 75%+.[1]

Managing Turnover

Turnover across the industry is inevitable, especially when workers aren't engaged, experience poor training or lack leadership. Franchisees who make small changes toward improving turnover gain a significant competitive advantage.

How Paycor Helps: Onboarding, Learning Management and Analytics

Reduce administrative work and increase employee engagement from day one. Organize, manage and track learning while leveraging dashboards to pinpoint problem areas.

10%

Restaurant employees comprise 10% of the total U.S. workforce.[2]

Inefficient Processes

Owners and managers should be the face of your establishment. But when they're stuck in a back office scheduling staff, entering new hire data and managing paperwork, it's keeping them from interacting with the customers and creating a memorable impression.

How Paycor Helps: Recruiting, Payroll and Hiring Tools

Automatically post to free job boards, collect the right information from candidates and stay compliant. Control costs and fine-tune labor requirements with built-in scheduling tools.

$883,000

Last year, the Department of Labor collected an average of $883,000/day in back wages.[3]

Compliance

Managing every aspect of compliance is a major hurdle for restaurants. From I-9 audits and ACA reporting to accurately tracking hours worked, restaurants have a lot on their plate.

How Paycor Helps: HR, Paycor Analytics and ACA Reporting

Track and report on key employee certifications and receive notifications when renewals are about to expire. Labor distribution tracking and ACA reporting.

Why Paycor?

We're Proven.
Nearly 30 years serving the restaurant industry

We're Trusted.
93% client retention

We're Growing.
3,022+ restaurants and growing

"Prior to Paycor we were downloading and creating new excel files [for payroll]. It took 30+ minutes per store—and that's if there were no errors. Now it only takes seconds. Data flows seamlessly from eRestaurant to QsrSoft to Paycor."

- Tina Federico, *HR Supervisor, McDonald's 19-store franchise*

McDonald's partners with Paycor to hire, manage and pay their people.

Recruiting | Onboarding | Benefits | HR | Time & Scheduling | Payroll & Tax Compliance

Paycor can help you make a difference, visit Paycor.com.