

## Rochester University Mitigates Compliance Risk and Modernizes their HR & Payroll Processes with Paycor



**Ginny May, Director of HR**

“In the three years we’ve been a Paycor customer, I’ve never had a problem reaching my dedicated support team. If I have an emergency, I know I can trust Paycor.”

### Why Rochester University Chose Paycor

Michigan based Rochester University relied on their own payroll processing for nearly 60 years. But when their payroll administrator decided to retire, they turned to Paycor to help them save time and resources.

#### Prior to Paycor

As an HR team of one, and without automated HR & payroll solutions, Rochester University spent multiple hours processing payroll each pay period. And to avoid fines, the CFO spent 2-3 hours per pay period ensuring the accuracy of payroll reports.

Even worse, when HR and business leaders had compliance questions they had no one to turn to for reliable advice.

#### With Paycor

With Paycor, Rochester University has significantly transformed how they manage HR and process payroll with Paycor Time, Paycor’s Mobile App and ACA filing. **By eliminating manual work, their staff has more time to focus on strategic initiatives like finding the right faculty members, motivating employees and creating better experiences for their staff.**

Rochester University can also rely on Paycor’s team of payroll, tax and compliance experts to proactively notify them of important compliance regulations that impact their industry and business.

#### Challenges

- Manual data entry
- Lacked employee self-service
- Lacked access to compliance experts
- Calculating payroll taxes

#### Solutions & Key Features

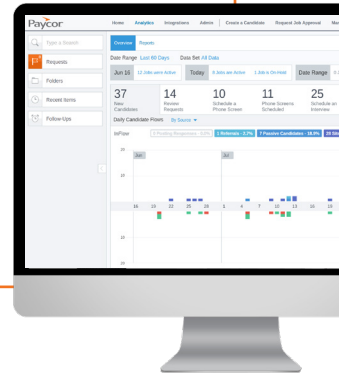
- Employee Mobile Punching
- Dedicated customer service
- Knowledgeable tax experts
- Integrated HR solutions
- Error-free payroll processing

# 2-3 Hours Saved

With Paycor, Rochester University's CFO saves 2-3 hours verifying payroll each pay period. Data integrity is never in question, and instead of manually reviewing payroll, Paycor offers detailed reports administrators can review to ensure accuracy.

Rochester University partners with Paycor to manage, retain and pay their people.

- Payroll
- Paycor Time
- ACA Filing



## Payroll Perfection

Some providers force users to start over when making changes in payroll. **But with Paycor, Rochester University's CFO and payroll administrator can preview an employee's check and make updates directly in the paygrid.** This experience has resulted in substantial time savings and a better user experience for administrators.

## ACA

Implementing Paycor's ACA solution was seamless, and it offers interactive dashboards to track ACA eligibility and helps staff generate the forms employees need to manage and maintain compliance.

## Paycor Time

Paycor empowers Rochester University to create schedules, manage time-off requests and control labor expenses. And with Paycor's Mobile App, employees can clock in and out, manage their schedules and request time off, all while on-the-go.

