



The Archdiocese of Louisville Sings Paycor's Praises

"Your Associates are your biggest asset. As a nonprofit, our relationships with our vendors are even more impactful than with traditional businesses, and we've developed great relationships with everyone at Paycor."

—PHYLISS WILKINS, HUMAN RESOURCES ADMINISTRATOR

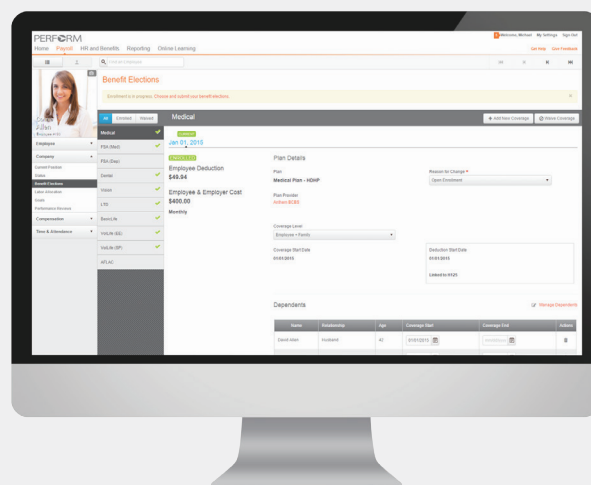
1 CHALLENGE

The Archdiocese of Louisville is made up of 111 parishes, 46 schools, 5 cemeteries, as well as numerous Catholic Charities and other agencies. In total, the Archdiocese employs more than 3,000 seasonal, full-time and part-time staff members committed to serving others in the community. Prior to 2007, parishes within the Archdiocese were processing payroll at their own separate locations using a variety of different systems. Employee data was not centralized, paperwork was across the board and time spent deciphering multiple files and forms created extra administrative work for HR professionals. The Archdiocese of Louisville was in need of a partner who could offer one system for all locations to process payroll and provide greater insight into business operations and future planning. Enter Paycor.

2 SOLUTION

In July of 2007, the Archdiocese of Louisville selected Paycor as their payroll and compliance partner and the staff hasn't looked back. With Paycor's payroll solution Perform, each parish now enjoys the flexibility of processing payroll at their own location. According to Human Resources administrator Phyliss Wilkins, "This was a differentiator for us because each location is required to be more accountable for their funds and each parish can gain deeper insight into their own business." With each parish using one centralized system, the Archdiocese's HR staff can easily create reports on employee data like open enrollment and 401(k). Partnering with Paycor also ensures that each parish is on the same payroll calendar and has allowed the Archdiocese of Louisville to go paperless and offer employees direct deposit services.

Seeing how seamlessly the Archdiocese of Louisville transitioned to Paycor prompted other organizations like area Catholic high schools to switch to Paycor. Said Wilkins, "When we transitioned to our previous provider, we had a nightmare experience. With Paycor, our conversion was terrific. The key was that our diocese had a dedicated contact with Paycor who worked with us throughout the conversion and provided consistent and accurate information." Dedicated client support is a Paycor hallmark that has made the Archdiocese of Louisville's relationship with Paycor a true partnership. "Your client service and support staff are great. We are so lucky and grateful to have such a calm, knowledgeable and experienced contact," Wilkins says.



PAYCOR'S PERFORM TOOLS:

- Cloud-based payroll solution
- Tax compliance
- Employee mobile access
- Online check stubs
- Direct deposit

3 RESULT

"Paycor's flexibility to allow each of our locations to process their own payroll was a differentiator. Now, each location has more insight into their business."

—PHYLISS WILKINS, HUMAN RESOURCES ADMINISTRATOR

Since partnering with Paycor 9 years ago, payroll processing has become significantly more efficient for the Archdiocese of Louisville. HR administrators no longer face the challenge of learning and understanding multiple payroll systems. Paycor's Perform platform ensures that employee data is accessible and consistent, and parishes now have more ownership and flexibility over their payroll. Finding the right partner was a top priority for the Archdiocese, and with Paycor's un-wavering commitment to personal service and taking care of the client first, they found the perfect match.

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