

## marketing

## **OKR EXAMPLES**

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## about this guide

When you're striving for aggressive growth in marketing, using OKRs is a great way to provide focus; here you'll find marketing OKR examples for every role.



If you're looking for a basic introduction to OKRs, check out our <u>Complete Guide to OKRs</u>.

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### MARKETING

# OKR examples for inbound marketing

## **OBJECTIVE 1**

Increase inbound marketing leads

## **KEY RESULTS**

- 1. 20% increase of demo requests via PPC landing pages
- 2. 10% boost in conversions from webinar attendees
- 3. 2x eBook downloads over last month

## **OBJECTIVE 2**

Drive more traffic to product landing page

## **KEY RESULTS**

- 1. Double visitors to marketing website via organic search
- 2. 20% click-through to landing page via newsletter
- 3. 5% increase in time spent on landing page





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## MARKETING

# OKR examples for event marketing

## **OBJECTIVE** 1

Increase outbound marketing efforts 2x over last quarter

## **KEY RESULTS**

- 1. 100+ new marketing prospects from speaking engagements
- 2. 10% increase in demo requests from sponsored events
- 3. 2x social media engagement via event #hashtags

## **OBJECTIVE 2**

Run a successful industry conference this quarter

## KEY RESULTS

- 1. 100+ conference attendees
- 2. 10+ conference sponsors
- 3. 10% increase in marketing leads generated via conference

## **OBJECTIVE 3**

Improve event booth traffic

## **KEY RESULTS**

- 1. Collect 2x contact info of marketing leads over the last event
- 2. Successful prize draw attracting 20% increase in participants
- 3. Boost website visit rate by 10% after event





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## MARKETING

# OKR examples for content marketing

## **OBJECTIVE 1**

Improve blog content quality

## **KEY RESULTS**

- 1. 25% increase in blog subscribers
- 2. 20% increase in time spent on page
- 3. 10% increase in blog content shares on average

## **OBJECTIVE 2**

Engage with industry thought leaders for press

## KEY RESULTS

- 1. 5 interviews with industry influencers
- 2. 3 of 5 interviews published on recognized publications like Forbes...
- 3. 2 joint webinars with industry thought leaders

## **OBJECTIVE 2**

Increase company brand recognition

### **KEY RESULTS**

- 1. 3 positive reviews from industry thought leaders
- 2. 10% increase of marketing prospects from sponsored industry events
- 3. 20% increase in PPC ad click-through demo request conversions





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## MARKETING

## OKR examples for email marketing

## **OBJECTIVE 1**

Improve email marketing efforts

## **KEY RESULTS**

- 1. 2x webinar registrants through email invitation
- 2. 25% increase in e-book download via email click-through
- 3. 10% increase in demo requests referred to email content

## **OBJECTIVE 2**

Create weekly newsletters for marketing leads

## **KEY RESULTS**

- 1. 40% click through rate on average for every newsletter
- 2. 20% of newsletter readers convert to demo requests
- 3. 10% customer conversion rates for newsletter referred demo requests





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## MARKETING

# OKR examples for social media marketing

## **OBJECTIVE** 1

Increase social media reach

## **KEY RESULTS**

- 1. Double social media reach from last quarter
- 2. 40% increase in Quora answer reads
- 3. 10% increase in blog reads via social media shares

## **OBJECTIVE 2**

Improve social media engagement

## KEY RESULTS

- 1. 10% increase of comments in LinkedIn industry discussions
- 2. 25% increase of blog reads via Facebook

## **OBJECTIVE 3**

Boost referrals via social media

## **KEY RESULTS**

- 1. 2x website visitors referred via social media
- 2. 10% increase in demo requests via social media compared to last quarter
- 3. 2x landing page click-throughs via promoted Twitter posts





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## MARKETING

# OKR examples for search engine optimization (SEO)

## **OBJECTIVE 1**

Optimize SEO ranking for focus keyword X

## **KEY RESULTS**

- 1. Long-form content with focus keyword X ranked on the first page of Google
- 2. 2x reads on SEO content compared to last quarter
- 3. 2x backlinking of SEO content on external sites compared to last quarter

## **OBJECTIVE 2**

Outrank Competitors for keyword Y

## KEY RESULTS

- 1. Webinar featuring keyword Y ranks above competitor video on YouTube
- 2. Content with keyword Y ranked on the first page of Google
- 3. eBook featuring keyword Y downloaded 100x in the first week

## **OBJECTIVE 3**

Begin to rank for product feature Z

## **KEY RESULTS**

- 1. Shares of content about feature Z double compared to last month
- 2. Publish feature Z content on Forbes (and other high SEO quality sites)
- 3. Reach #10 on the first page of Google for feature Z

## TO LEARN MORE ABOUT OKRS, PLEASE VISIT OUR OKRS FAQS



paycor.com

## about Paycor

Paycor Talent Development is a performance management software that empowers employees to better achieve goals, get recognized and receive continuous feedback in an engaging social environment using OKRs.

We help organizations focus on engaging people by improving goal visibility and enhancing company culture to achieve long-term sustainable growth.

Paycor Talent Development is for organizations that are innovating the traditional performance management process; partnering with their people to unleash the human spirit at work.

