



COVID-19

Safety, Analytics & Compliance

How Paycor helps business leaders navigate new legislation, create safe work environments and seamlessly manage vaccine tracking and test results.



center of
excellence
by Paycor

EXECUTIVE SUMMARY:

Paycor's COVID-19 Safety, Analytics & Compliance

tools help business leaders monitor risks, plan for in-person work, promote employee safety and navigate the latest legislation and mandates.

Safety for your workplace.

- Vaccine & Immunization Tracking
- Vaccine Reporting
- Facial Recognition

Analytics with actionable data.

- Instantly identify current and future high-risk locations
- Identify mission-critical employees
- Proactively monitor and minimize risk
- Understand how employees think and feel

Compliance answers that you need.

- Personal HR counseling and guidance
- Single source of truth for compliance, tax and all relevant legislation
- Essential resources, forms, letters, notices



INTRODUCTION:

The decisions your company makes today will be felt far into the future.

Let's get it right.

Business leaders need real-time data and insights into the COVID-19 crisis. You also need expert HR advice and the right technology to navigate compliance legislation and vaccine mandates

We're here to help, every step of the way. For more than 30 years, Paycor has been listening to and partnering with leaders, so we know what you need: **real-time data, actionable insights, expert HR counsel and guidance.**



Safety

Protecting employees and creating safe workplaces is paramount at this time.

Discover new product enhancements Paycor offers to help HR and business leaders prioritize the health and safety of their people.



How Paycor Helps:

• Vaccine & Immunization Tracking

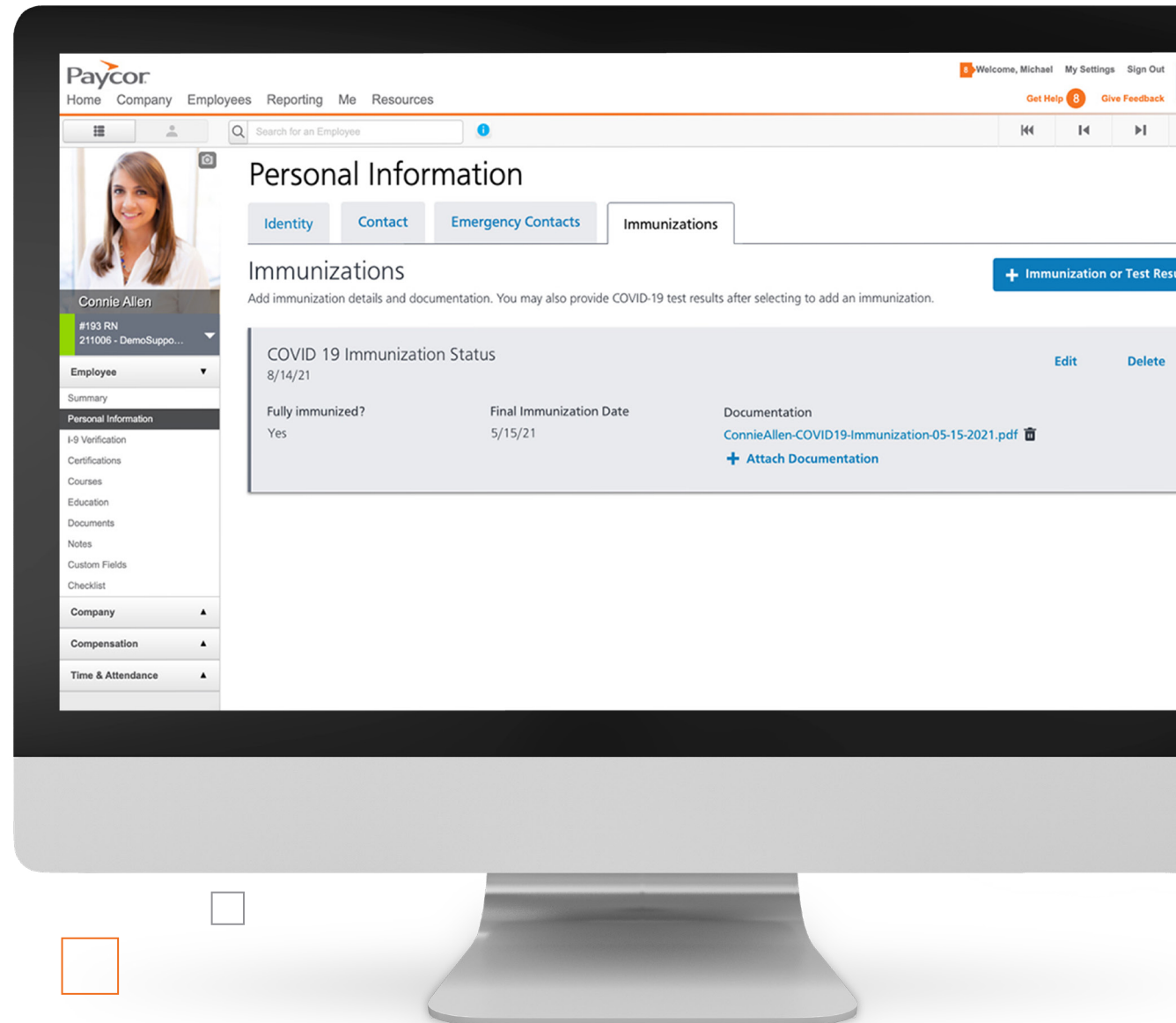
Paycor is one of the first HCM providers to offer an immunization tracker that is fully integrated into our platform. Employees can upload proof of vaccination or COVID-19 test results directly from a computer or mobile device.

• Vaccine Reporting

Detailed reporting allows leaders to track immunization status and test results for the entire organization.

• Facial Recognition

Paycor Time offers a facial recognition time clock promoting a touchless employee experience when clocking in and out.



Analytics

It's never been more important to monitor your workforce. To do that, you need to inform your decision-making with perfect insight into your operating requirements and key employees.

Get a complete picture of your workforce in real time.



How Paycor Helps:

- **Instantly Identify Current and Future High-risk Locations**

See which employees live and work in geographies most impacted by the virus, both now and in the future.

- **Identify Mission-critical Employees**

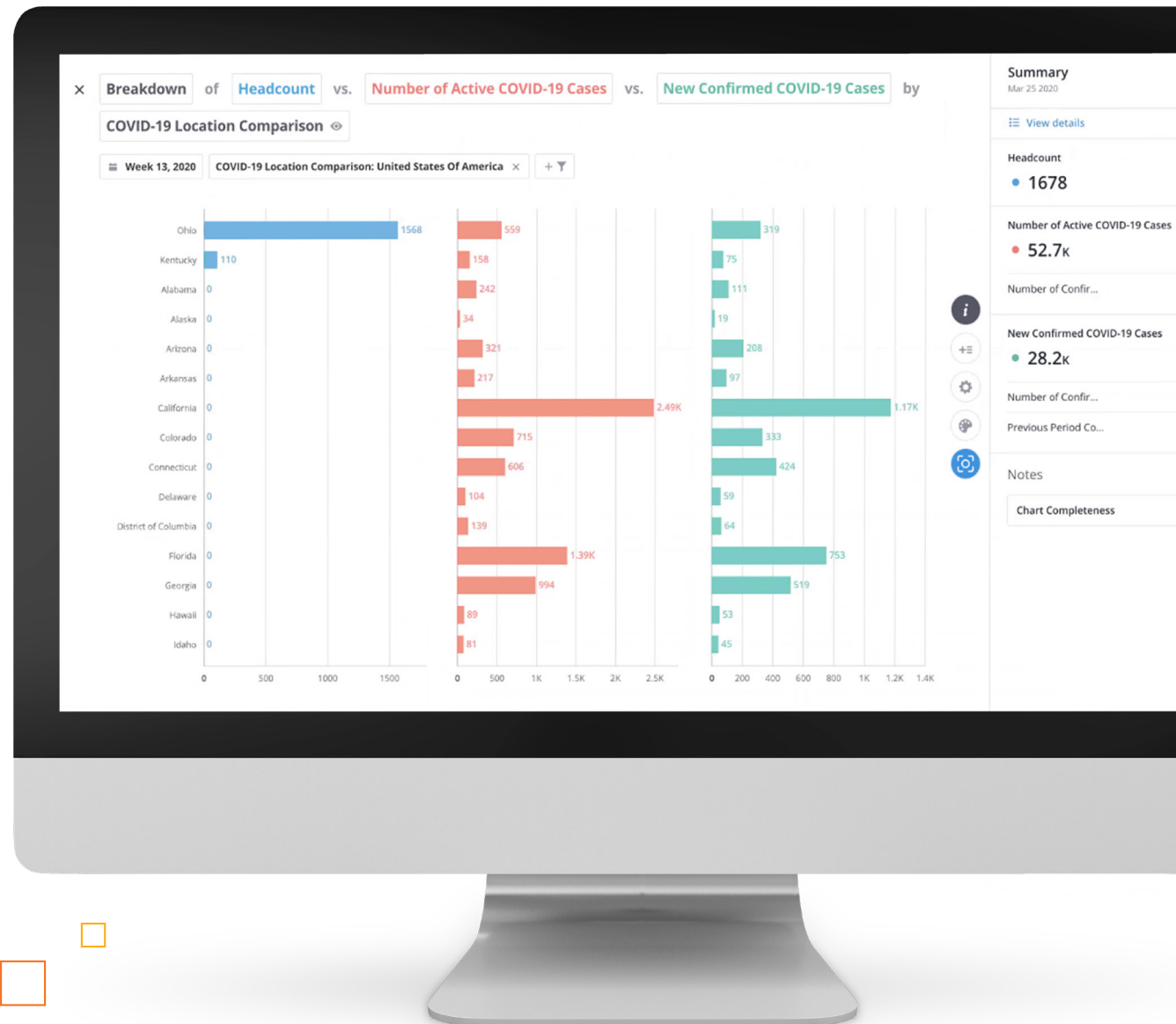
Remove uncertainty so you can tailor your response plans and communications while identifying mission-critical employees and roles across office locations.

- **Proactively Monitor and Minimize Risk**

Make quick, proactive decisions based on real time data.

- **Understand How Employees Think and Feel**

Measure sentiment to gain insights into how your workforce is feeling with Paycor Pulse.





Compliance

Ever since the pandemic began, HR leaders have had to deal with one disruption after another.

Learn how Paycor's HR, tax and compliance teams ensure your decisions are implemented accurately, precisely and in accordance with federal, state and local laws.



How Paycor Helps:

• **Personal HR Counseling and Guidance**

Paycor's dedicated team approach delivers personalized HR guidance through our HR OnDemand service. Call directly to receive real time information and answers to any and all questions.

• **Single Source of Truth for Compliance, Tax and All Relevant Legislation**

HR Support Center sorts through the complexity for you and serves as a single source of truth for all Federal, state and local legislation that pertains to your business.



How Paycor Helps:

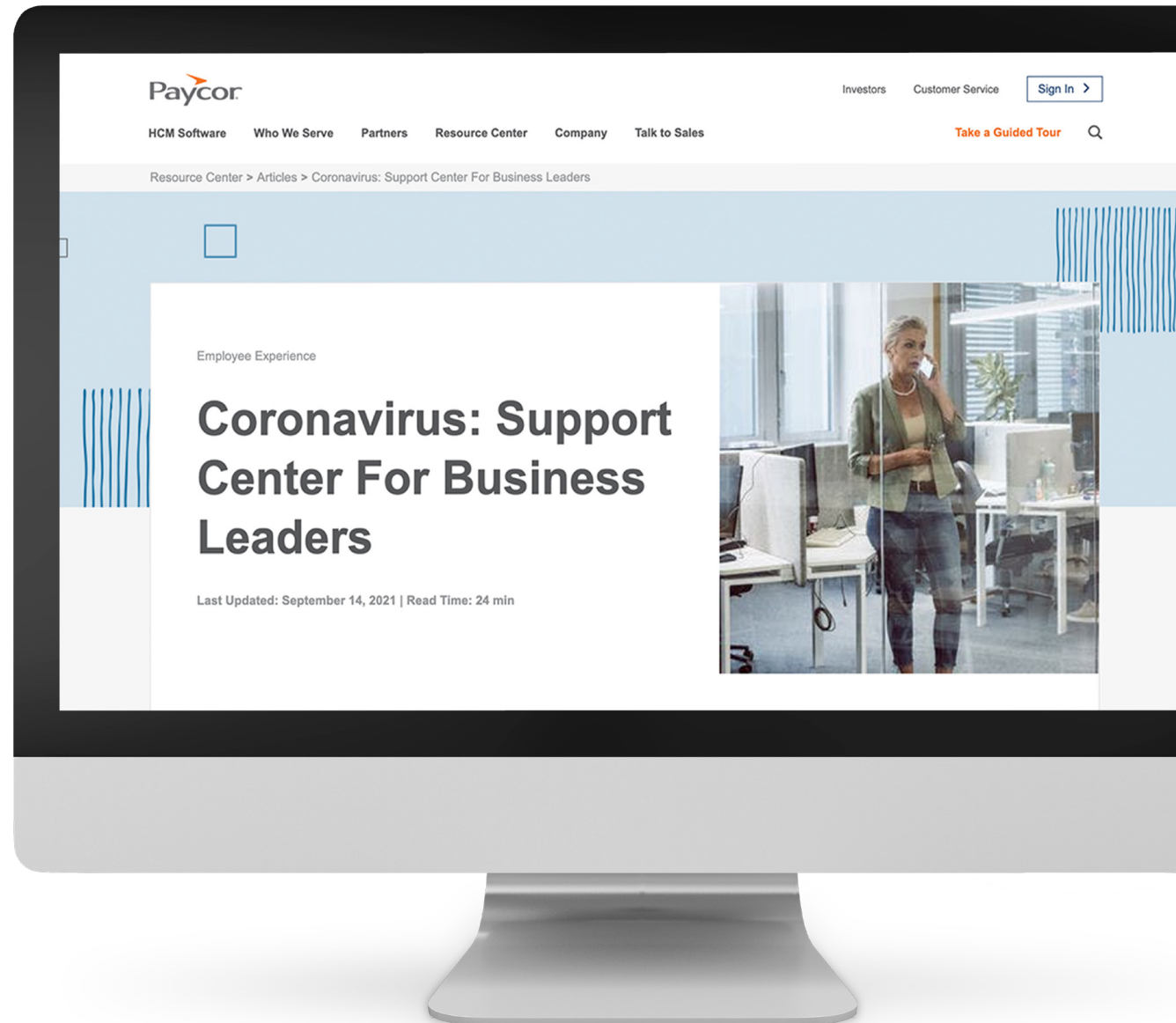
- **Essential Forms, Letters, Notices**

Stop searching online for answers and templates. HR Leaders need accurate, vetted information quickly and we have you covered. HR Support Center has an entire dashboard filled with news alerts, FAQs, Guides, Letters, Forms, Notices and more that help address the COVID-19 challenges.

- **Timely COVID Resources for Leaders**

Paycor's Coronavirus Support Center offers the latest thought leadership on key topics and trends impacting leaders. Click here to explore our collection of articles, webinars, guides and more.

LEARN MORE >



About Paycor

Paycor creates Human Capital Management (HCM) software for leaders who want to make a difference. Our HCM platform modernizes every aspect of people management, from the way you recruit, onboard and develop people, to the way you pay and retain them. But what really sets us apart is our focus on business leaders. For 30 years, we've been listening to and partnering with leaders, so we know what they need: HR technology that saves time, powerful analytics that provide actionable insights and personalized support. That's why more than 28,000 organizations representing over 40,000 businesses trust Paycor to help them solve problems and achieve their goals.

LEARN MORE AT [PAYCOR.COM](https://paycor.com) >



You want to make a difference. *So do we.™*