

## Bank of Bird-in-Hand partners with Paycor to streamline and modernize HR



**Nichole Moore, Vice President of HR**

“Onboarding is phenomenal. It’s so easy to use from the new hire’s perspective and HR just checks off the boxes. *When you see that little green check next to a circle, you feel like you’ve accomplished something.* It’s just a beautiful system!”

### Prior to Paycor

Bank of Bird-in-Hand, the first bank in the state to open in 2008 after the Great Recession, serves customers throughout Lancaster and Chester Counties in Pennsylvania. **Before switching to Paycor, VP of HR, Nichole Moore was unhappy with their previous provider’s lackluster customer service, cumbersome reporting functionality and difficult navigation.** The bank needed a solution that would be easy to implement, and could automate PTO, open enrollment and onboarding.

### Partnership with Paycor

After switching to Paycor, Bank of Bird-in-Hand’s new employees can now hit the ground running instead of spending hours on paperwork. **Onboarding and new hire orientation are quick and organized, saving HR 30 minutes or more per hire.** The open enrollment process saves time because of its ease of use for administrators and managers.

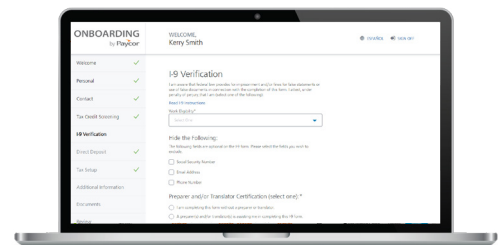
**Using Paycor’s Reporting has also saved hours of time, especially when it comes to ACA reports.** Instead of spending time gathering and compiling data from separate systems, Nichole now has a concise, accurate report to send to her broker within minutes instead of hours.

### Challenges

- Poor customer service
- **Complicated reporting**
- Manual, time-consuming processes
- **Siloed outdated systems**

### Solutions & Key Features

- **Pain-free implementation**
- Automated PTO tracking & approvals
- **Easy-to-use onboarding**
- Improved open enrollment & reporting



**30 Minutes Saved  
PER NEW HIRE**

Onboarding and new hire orientation are quick and organized, **saving HR 30 minutes or more per hire.**

## Ease of Use

Time to request PTO (especially multiple days) has dropped from 5-10 minutes to seconds. And managers don't have to log into the system to approve; they can **simply click the email notification, enabling anywhere any time approvals.**

## Less Time on Time

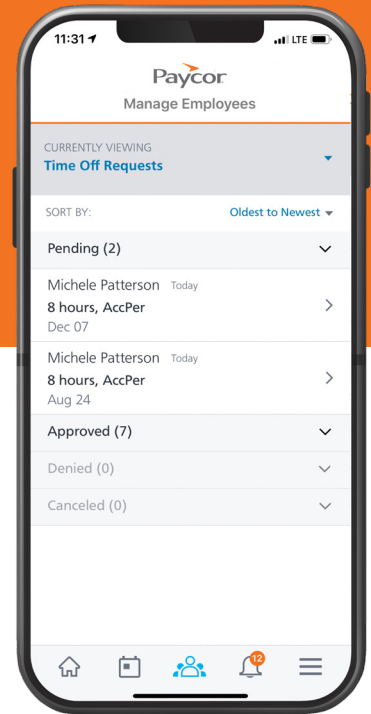
An employee missing a punch would necessitate HR manually entering the punch in the system. Now, employees can do it themselves. **And a simple click to "Approve All" instead of approving timecards one-by-one saves hours each pay period.**

## DIY with Self Service

**Give employees the freedom of ownership of their information.** Everything from address changes to 401(k) deductions can be entered without the help of HR.

**Ease of use, robust reporting and time savings brought Bank of Bird-in-Hand to Paycor.**

- Payroll
- HR
- Benefits Advisor
- Time & Attendance



“Any HR professional who is struggling with their current HR system really needs to do themselves a favor and look at Paycor. The system really can do it all.”

– Nichole Moore

