# Paycor | Small Business Payroll & HR Packages

| | Basic<br>Pay employees quickly and accurately and never worry about tax compliance. | Essential<br>Simplify payroll processing, manage compliance and enhance new hire productivity. | Complete<br>Get deeper insights to drive your business forward. | HCM<br>Everything you need to attract, retain and develop winning teams. |
|---|:---:|:---:|:---:|:---:|
| **Payroll** | | | | |
| Unlimited Payroll | ✓ | ✓ | ✓ | ✓ |
| Federal & State Tax Filing | ✓ | ✓ | ✓ | ✓ |
| Direct Deposit + Pay Cards | ✓ | ✓ | ✓ | ✓ |
| OnDemand Pay + Everyday Pay | ✓ | ✓ | ✓ | ✓ |
| Check Stuffing | ✓ | ✓ | ✓ | ✓ |
| Garnishments* | ✓ | ✓ | ✓ | ✓ |
| Auto-Run Payroll | ✓ | ✓ | ✓ | ✓ |
| Employee Self-Service | ✓ | ✓ | ✓ | ✓ |
| Paycor Mobile App | ✓ | ✓ | ✓ | ✓ |
| PTO Tracking + Time off Requests | | ✓ | ✓ | ✓ |
| Workers Comp Standard Report | | ✓ | ✓ | ✓ |
| Payroll Analytics | | | ✓ | ✓ |
| GL Reporting & Integrations | | | ✓ | ✓ |
| 360/401(k) EDI integration | | | ✓ | ✓ |
| **HR & Compliance** | | | | |
| In-Product Compliance | ✓ | ✓ | ✓ | ✓ |
| Document Storage | ✓ | ✓ | ✓ | ✓ |
| Company News + Company Chat | ✓ | ✓ | ✓ | ✓ |
| Mobile Push Notifications | ✓ | ✓ | ✓ | ✓ |
| Custom Fields | ✓ | ✓ | ✓ | ✓ |
| HR Support Center + Labor Law Subscriptions & Posters | | ✓ | ✓ | ✓ |
| HR Checklists, Templates, Trainings & Toolkits | | ✓ | ✓ | ✓ |

*Only electronic payment is included with Basic Payroll bundle others included Paycor assisted.

Choosing an HCM platform is a big decision. Call us at **855-565-3291** or visit **Paycor.com/SMB-pricing** to see our latest offers or purchase your plan.

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|---|:---:|:---:|:---:|:---:|
| **HR & Compliance** (continued) | | | | |
| Employee Handbook Templates & Review | | ✓ | ✓ | ✓ |
| 1:1 Guidance from Certified HR Pro | | | ✓ | ✓ |
| Forms & Documents Sharing with E-Signature | | | | ✓ |
| Scheduled Reminders | | | | ✓ |
| Automated Workflows | | | | ✓ |
| Employee Recognition | | | | ✓ |
| HR Analytics | | | | ✓ |
| Manage Certificates | | | | ✓ |
| Employee Directory & Org Chart | | | | ✓ |
| **Onboarding** | | | | |
| New Hire Self-Service Onboarding | ✓ | ✓ | ✓ | ✓ |
| New Hire Reporting EVS | ✓ | ✓ | ✓ | ✓ |
| Hiring Tax Credit Integration (WOTC) | ✓ | ✓ | ✓ | ✓ |
| E-Verify | | ✓ | ✓ | ✓ |
| New Hire document signature & I-9 completion | | ✓ | ✓ | ✓ |
| New Hire Task Lists | | ✓ | ✓ | ✓ |
| **Reporting & Analytics** | | | | |
| Library of Standard Reports | | ✓ | ✓ | ✓ |
| Custom Report Writer | | ✓ | ✓ | ✓ |
| Scheduled Reports | | ✓ | ✓ | ✓ |
| Benchmarking | | | | ✓ |

*Integration with Hire-Tech

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|---|---|---|---|---|
| **Reporting & Analytics** (continued) | | | | |
| Diversity & Inclusion Metrics | | | | ✓ |
| Pre-Built Dashboards | | | | ✓ |
| **Talent Management** | | | | |
| Performance Reviews | | | | ✓ |
| Best Practice Templates | | | | ✓ |
| 1:1 Templates & Scheduler | | | | ✓ |
| Goal Tracking | | | | ✓ |
| 360 Feedback | | | | ✓ |
| Outlook & Gmail Integrations | | | | ✓ |
| 9 Box Functionality | | | | ✓ |
| Surveys | | | | ✓ |
| **Support** | | | | |
| Phone | ✓ | ✓ | ✓ | ✓ |
| Email | ✓ | ✓ | ✓ | ✓ |
| Chat | ✓ | ✓ | ✓ | ✓ |
| Knowledge Base Articles | ✓ | ✓ | ✓ | ✓ |
| Training Hub | ✓ | ✓ | ✓ | ✓ |
| Customer Portal Communication Hub | ✓ | ✓ | ✓ | ✓ |

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