

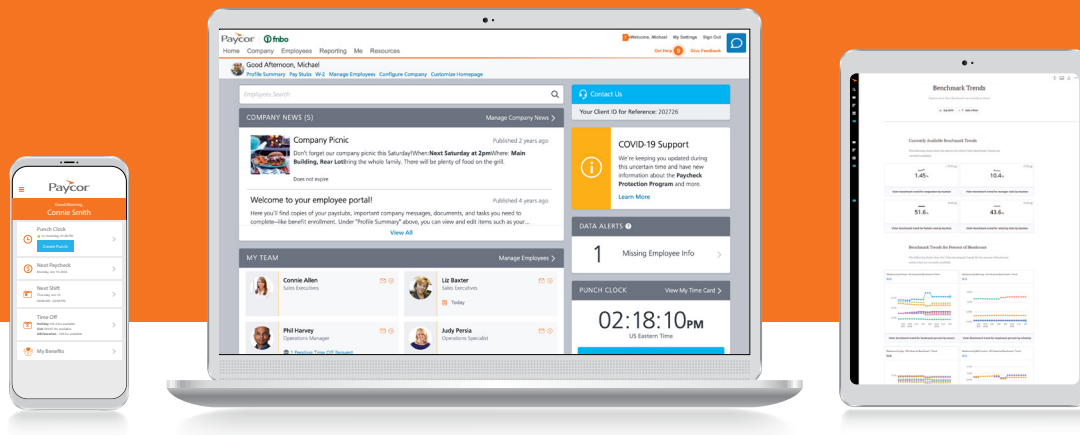


Paycor | UMB

We are inspired by our *customers.*

Paycor builds HR software for leaders who want to make a difference. For 30 years, we've been listening to and partnering with leaders, so we know what they need: HR technology that saves time, powerful analytics that provide actionable insights and dedicated support from HR experts. That's why more than 40,000 businesses trust Paycor to help them solve problems and achieve their goals.





Recruiting

Streamline the recruiting process, text candidates, reward employee referrals and create a fully branded careers site that matches your website.



Analytics

Answer your C-suite's most pressing questions, ensure data integrity, make an organizational impact and gain a competitive advantage with a robust reporting and benchmarking tool.



Onboarding

Engage employees before their first day with company information, handbooks and other policies. Forms are completed and reviewed electronically to ensure compliance.



Reporting

With an innovative design and powerful, time-saving features, reporting is quicker and easier than ever before.



Talent Development

Create a culture of continuous development by moving beyond the annual performance review.



Benefits Advisor

Empower your employees while cutting down on admin efforts. Simplify open enrollment, receive automated alerts and increase efficiency.



Compensation Planning

Seamlessly plan, manage and execute pay increases, bonuses and rewards across your organization.



HR

Simplify the way you manage everyday requests and updates through our unlimited workflows and automated tasks. Engage your workforce with employee self-service.



Payroll

Intuitive and easy-to-use software makes inaccuracies easy to catch and the entire process as effortless as possible. Reduce administrative processes with employee self-service.



Pulse

Build trust by gathering and converting employee feedback into real insights, preventing turnover and low morale.



Time

Eliminate costly errors by offering one single source of truth across Time, Payroll and HR. Records every hour worked to maintain compliance and offers insights on your labor spend.



Learning Management

Make it easy to learn with modular, personalized, self-paced training on demand and on-the-go from a desktop or mobile device. Offer ongoing training on industry regulations.



Scheduling

Customize scheduling based on your unique needs. Establish company-wide break rules, assign staff to unlimited locations and create open shifts to fill.



Career Management

Provide development solutions that motivate employees and keep talent in your pipeline.

For more information, visit [Paycor.com/UMB](https://www.paycor.com/UMB)

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