



Employee Engagement Survey Template





It's no secret that employee engagement is tied directly to retention; and you can't guess when it comes to understanding how employees feel. To make improvements you need timely information from your employees which is why we've provided an Employee Engagement Survey Template.

36%

Currently, 36% of U.S. employees are engaged in their work and workplace according to Gallup.

This Employee Engagement Survey Template provides leaders with a starting point for designing employee engagement surveys. Use the data to respond to results and help employees feel heard in the workplace.

How to Use this Document:

Once downloaded, the template can be customized to meet the needs of your organization.

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EMPLOYEE ENGAGEMENT SURVEY TEMPLATE

1. My organization is dedicated to diversity and inclusiveness.

☐ Strongly Agree ☐ Agree ☐ Neutral ☐ Disagree ☐ Strongly Disagree

2. I understand how my work impacts the organization's business goals.

☐ Strongly Agree ☐ Agree ☐ Neutral ☐ Disagree ☐ Strongly Disagree

3. I am satisfied with the culture of my workplace

☐ Strongly Agree ☐ Agree ☐ Neutral ☐ Disagree ☐ Strongly Disagree

4. My organization's fiscal well-being is stable.

☐ Strongly Agree ☐ Agree ☐ Neutral ☐ Disagree ☐ Strongly Disagree

5. My organization operates in a socially responsible manner.

☐ Strongly Agree ☐ Agree ☐ Neutral ☐ Disagree ☐ Strongly Disagree

6. Senior management and employees trust each other.

☐ Strongly Agree ☐ Agree ☐ Neutral ☐ Disagree ☐ Strongly Disagree

7. Employees treat each other with respect.

☐ Strongly Agree ☐ Agree ☐ Neutral ☐ Disagree ☐ Strongly Disagree

8. I am satisfied with my overall job security.

☐ Strongly Agree ☐ Agree ☐ Neutral ☐ Disagree ☐ Strongly Disagree

9. I am able to make decisions affecting my work.

☐ Strongly Agree ☐ Agree ☐ Neutral ☐ Disagree ☐ Strongly Disagree

10. My organization has a safe work environment.

☐ Strongly Agree ☐ Agree ☐ Neutral ☐ Disagree ☐ Strongly Disagree



EMPLOYEE ENGAGEMENT SURVEY TEMPLATE

11. My organization's work positively impacts people's lives.

☐ Strongly Agree ☐ Agree ☐ Neutral ☐ Disagree ☐ Strongly Disagree

12. Communication between senior leaders and employees is good in my organization.

☐ Strongly Agree ☐ Agree ☐ Neutral ☐ Disagree ☐ Strongly Disagree

Are you happy to come to work every day?

☐ Absolutely! ☐ Most of the time ☐ Rarely ☐ No

Does management take your suggestions and concerns seriously and provide a timely response?

☐ Absolutely! ☐ Most of the time ☐ Rarely ☐ No

Are you able to have a comfortable work/life balance?

☐ Absolutely! ☐ Most of the time ☐ Rarely ☐ No

Are you able to have a comfortable work/life balance?

☐ Absolutely! ☐ Most of the time ☐ Rarely ☐ No



EMPLOYEE ENGAGEMENT SURVEY TEMPLATE

Do you have the tools necessary to perform your role?

- ☐ Absolutely! ☐ Most of the time ☐ Rarely ☐ No

Is your workload manageable?

- ☐ Absolutely! ☐ Most of the time ☐ Rarely ☐ No

Are you able to meet your individual goals/projects while maintain daily job duties?

- ☐ Absolutely! ☐ Most of the time ☐ Rarely ☐ No

Do you have opportunities to grow within your role?

- ☐ Absolutely! ☐ Most of the time ☐ Rarely ☐ No



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Paycor creates Human Capital Management (HCM) software for leaders who want to make a difference. Our HCM platform modernizes every aspect of people management, from the way you recruit, onboard and develop people, to the way you pay and retain them. But what really sets us apart is our focus on business leaders. For 30 years, we've been listening to and partnering with leaders, so we know what they need: HR technology that saves time, powerful analytics that provide actionable insights and personalized support. That's why more than 28,000 organizations representing over 40,000 businesses trust Paycor to help them solve problems and achieve their goals.



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