How Paycor Helps *Restaurants*

Paycor

We've found the best way to support Wendy's starts with understanding the key challenges impacting the restaurant industry.

73%+

The overall turnover rate in restaurants hovers around 73%+.[1]

Managing Turnover

Turnover across the industry is inevitable, especially when workers aren't engaged, experience poor training or lack leadership. Franchisees who make small changes toward improving turnover gain a significant competitive advantage.

How Paycor Helps: **Onboarding, Learning and Analytics**

Reduce administrative work and increase employee engagement from day one. Organize, manage and track learning while leveraging dashboards to pinpoint problem areas.

10%

Restaurant employees comprise 10% of the total U.S. workforce.[2]

Inefficient Processes

Owners and managers should be the face of your establishment. But when they're stuck in a back office scheduling staff, entering new hire data and managing paperwork, it's keeping them from interacting with the customers and creating a memorable impression.

How Paycor Helps: **Recruiting, Payroll and Hiring Tools**

Automatically post to free job boards, collect the right information from candidates and stay compliant. Control costs and fine-tune labor requirements with built-in scheduling tools.

$34.7 Million

In FY2021, the DOL recovered $34.7 million in back wages for 29,000 restaurant employees.[3]

Compliance

Managing every aspect of compliance is a major hurdle for restaurants. From I-9 audits and ACA reporting to accurately tracking hours worked, restaurants have a lot on their plate.

How Paycor Helps: **HR, Paycor Analytics and ACA Reporting**

Track and report on key employee certifications and receive notifications when renewals are about to expire. Monitor labor distribution and ACA reporting.

Why **Paycor**.

280,000
Restaurant Employees Paid

Payroll compliance is complex. You need to be able to pay your people accurately and on time.

4,200+
Restaurant Customers

We understand the unique needs you face and help large and small restaurants achieve goals.

30+
Years in the Industry

Restaurant leaders don't need generic, off-the-shelf software. Only Paycor offers you a specialized program.

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*The feeling I get when working with Paycor is that I'm their only client, and they're working for me no matter what comes up. My whole experience with Paycor has been positive. The implementation team left a great impression. **I don't think I've ever worked with anyone so helpful and willing to go above and beyond for me**. They're friendly, and never became frustrated by the many questions I asked.*

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- Lori P. *Office Manager*

From the way you recruit people to the way you coach, develop, pay and retain them, **Paycor helps *leaders* create great places to work.**

Recruiting • Onboarding • Benefits • HR • Time & Scheduling • Payroll & Tax Compliance

Want more information?
*Visit **Paycor.com** to learn more.*

Paycor.