

Careage of Logansport Saves Time & Gains Efficiency with Paycor



Andrea Newnum, HR Director

Getting the right people into positions that are assisting our patients, and having the employees do all of their onboarding before they even come to orientation is huge.

Prior to Paycor

Careage of Logansport, Inc. owns two long-term care facilities in north central Indiana that were encumbered with manual, paper-based processes. The centers had separate payrolls that were processed on different weeks, taking almost 2 ½ days to run. Tax filing, employee expenses, and benefits were also done manually. The company's CFO came from an organization that used a computerized payroll and HR system, and after one look at Careage's manual practices, made the call to search for an HCM provider.

Partnership with Paycor

Since making the switch to Paycor, processes have become more efficient and less time-consuming. Many employees use their personal vehicles for work, so they expense mileage. That data was previously tracked on paper, but Paycor's expense management system provides one location to easily review, reimburse, and report on employee expenses.

Challenges

- Too many spreadsheets
- HR department of 1
- Time-consuming processes
- Disparate systems

Solutions & Key Features

- Reduced paper use
- Improved processes
- Online benefits enrollment
- Mobile app





Self-Service Mobile App

Employees instantly know how much they're getting paid before payroll is done. They can also request time off and check their schedules without asking HR.

Paperless Processes

Paycor's system eliminates the need for stacks of paper for timesheets, time off requests, missed timeclock punches, and benefits enrollment.

Modern Technology

All employee data is housed in a single database, so leaders and employees never have to switch platforms, log into many systems, or enter information multiple times.

Looking to get away from spreadsheets and paper files, Careage of Logansport, Inc. came to Paycor.

- Payroll
- Workers' Comp
- BenefitsHR
- Time & AttendanceExpense Management
- Reporting

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"The whole system is a complete game changer for our company."

– Andrea Newnum





