



Check out our infographic for payroll and tax compliance updates that will impact businesses in 2023.

\$7.25



Federal minimum wage rate stays the same.

HSA contribution limits

\$3,850

SINGLE (Up \$400)

FAMILY (Up \$450)

\$160,200 🕹



Social Security taxable limit up \$13,200.



\$22,500

Pension plan contribution limits. Catch up \$7,500.



FSA contribution limits are up \$200.

To find additional **CLICK HERE**

STATE MINIMUM WAGE CHANGES

State	2022	2023
Illinois	\$12.00	\$13.00
Michigan	\$9.87	\$10.10
Massachusetts	\$14.25	\$15.00
Ohio	\$9.30	\$10.10
Vermont	\$12.55	\$13.18
Washington	\$14.49	\$15.74

For more information on minimum wage by state visit: https://www.paycor.com/resource-center/minimum-wage-by-state