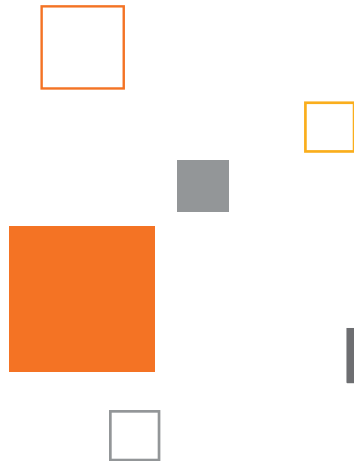




Paycor®

Builds HR & Payroll Software
for Your Unique Needs



Paycor® |  REGIONS



Meet Paycor

Region's preferred HR & Payroll provider.

Paycor builds HR and Payroll software for leaders. For more than 30 years, we've been listening to and partnering with business leaders, so we know what they need.



A Unified HR Platform

You need to get out of the weeds. Paycor's HR solution for all employee data dramatically reduces admin time. You'll never have to switch platforms, log-in to multiple systems or re-key information.



Expert Support

We deliver expert advice at every stage of the process and offer support for specific industry needs. Our tax specialists monitor regulations to keep you informed and compliant.



Modern Technology

Our platform modernizes every aspect of people management, including onboarding, time, and attendance.

Paycor's technology saves you time. Our expertise helps you solve problems and achieve your goals.

LEARN MORE AT [GO.PAYCOR.COM/REGIONS](https://go.paycor.com/regions)



A Partner to Help Get You to the Next Level

As a business leader, everyone depends on you. Who can you depend on? Paycor.



Payroll

Quickly and easily pay employees, including direct deposit, auto-runs, paycards, and OnDemand Pay, with the confidence of our tax experts ensuring compliance at every turn.



Time

Track labor costs, overtime and receive proactive alerts. Maintain compliance and eliminate costly errors by offering one single source of truth.



Onboarding

Give new hires a mobile-optimized experience for completing forms and receiving company information, engaging them before day one.



Recruiting

Keep pace with the changing landscape and streamline the process by allowing applicants to apply anywhere, on any device, at any time.



Scheduling

Make smart staffing decisions and take control of labor costs with interactive dashboards and automated, customizable scheduling.



Benefits

Simplify open enrollment, receive automated alerts, and increase efficiency while cutting down on admin efforts.



Pulse

Move the needle on employee satisfaction by surveying your workforce to build action plans based on sentiment.



Learning Management

Maximize training and motivate employees by giving them the opportunity to learn and grow in their position.



Talent Development

Drive performance, increase retention and improve the quality of work by creating moments of genuine dialog and coaching.



Mobile App

Reduce admin/owner tasks by empowering employees to punch in/out, review schedules, request time off, select benefits and more!



What Makes Paycor Different?



Our software has deep benchmarking capabilities and analytics for retention, compensation, gender, and diversity.



We empower industry leaders with configurable technology, integrations and certified industry experts in sales and service.



Our high-touch implementation enhances the customer experience and reduces post-implementation issues.



Our personalized support model matches you with a specialist who has specific skillsets and knowledge of your business.



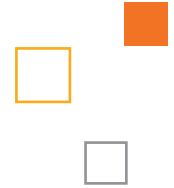
Paycor has actual subject matter expertise. They know HR, they know benefits, and best of all, they know us and our business.



Jennifer Gordillo
Director of HR



Your Customer Benefits



Preferred Pricing for Regions

As a Regions client, you'll receive **preferred pricing** when you choose Paycor as your payroll partner and when you fund your company's payroll through a Regions Business Checking account.¹



Tailored Technology

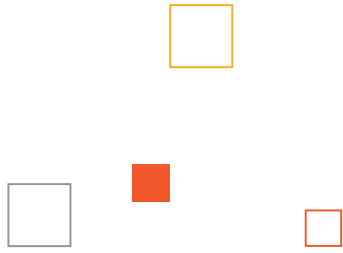
You don't need generic, one-size-fits-all software. **Paycor offers a specialized program** based on 30+ years serving industry leaders.



Personalized Care

When our customers reach out, **we deliver responsive, personalized care** to meet their needs.

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