



Lunchtime Solutions Partners with Paycor to Streamline Operations



Sara DeAnda, Director of Human Resources

“Paycor had the capacity to do everything. It sounds like the most basic of things, but the biggest impact was getting all our employee files transferred into Paycor, so we now have a one-stop shop.”

Prior to Paycor

Lunchtime Solutions, a K-12 food service company based in N. Sioux City, SD, used a hybrid system of paper and basic electronic signing and storage to manage payroll and HR. **The system was inefficient and error-prone, as employees and HR entered duplicate data multiple times leading to issues with incorrect information.** HR Director Sara DeAnda's first task upon joining the company in December 2018 was to transfer all employee data to Paycor, a process that took almost a year.

Partnership with Paycor

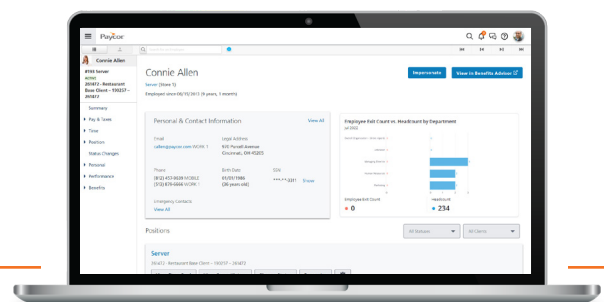
After going live with Paycor in January 2019, Lunchtime Solutions has seen substantial improvements in efficiency and accuracy. The Paycor system is intuitive and integrated, with payroll seamlessly connecting to the HR system, meaning HR no longer has to deal with PTO requests or timecard mistakes, resulting in significant time savings. **Overall, the switch to Paycor has been a “zero to one hundred change,” according to Sara, with the new system streamlining and simplifying HR processes.**

Challenges

- Paper documentation
- **Inefficient electronic document signing**
- Multiple work locations
- **Time-consuming data entry**

Solutions & Key Features

- Electronic data system
- **Efficient approval workflows**
- All files online in one place
- **One-stop shop**



1 week +

Before Paycor, payroll was taking 1-2 weeks to process. With Paycor, that time has been reduced to 3-5 days.

Self-Service Solution

With self-service, employees now have **access to their paystubs, benefits, and personal information in a way they never did before.**

Improved Workflow Saves Time

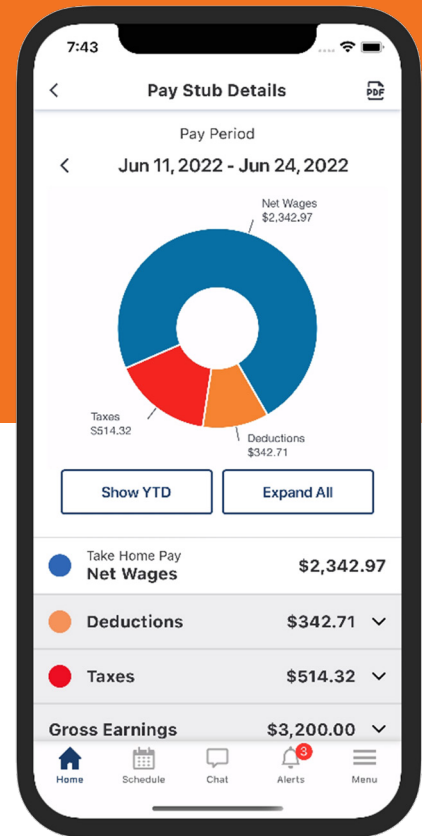
Instead of entering pay changes on paper and waiting for multiple signoffs, supervisors make changes in Paycor, **triggering an instant approval workflow.**

Everything in One Place

Paycor is the single source of truth for all employee data making staff and manager work lives easier. **No more files stored on site at multiple offices.**

Ease of use and a one-stop-shop brought Lunchtime Solutions to Paycor.

- Payroll
- HR
- Time



“When COVID hit we had to completely change the way we did business. Because we implemented Paycor’s system two months earlier, we didn’t have a single hiccup when our HR team had to work 100% remotely.”

– Sara DeAnda



Paycor