

Paycor Helps Redeemer Refine Their Payroll & Recruiting Processes



Jen Kendrick, Dir. Of Ministry Support

“I love the live classes and knowing there are so many resources for ongoing training from the Knowledgebase to webinars!”

Prior to Paycor

Redeemer operates a church and PS-8 school in Austin, Tex. Director of Ministry Support, Jen Kendrick is the one-person department who manages the organization's entire HCM system from payroll to recruiting to time. **With their previous system, payroll wasn't streamlined and recruiting was manual with Jen having to manage multiple job posting on multiple job boards.** And some departments managed their own job postings, making the hiring process difficult to manage.

Partnership with Paycor

In 2021, Redeemer transitioned from their old system to Paycor, which led the organization to undergo a full audit of their payroll process from correcting pay rates to adjusting departments and pay categories. **Recruiting and applicant tracking is now all in one spot, which makes hiring teachers every year a breeze.** “We've cleaned up our job descriptions and everything is so uniform now there's no reinventing the wheel every time we post a new job,” Jen said.

Challenges

- Manual recruiting process
- **Labor-intensive timecard approvals**
- Disparate systems
- **No formal training**

Solutions & Key Features

- One-touch job postings
- **All-in-one time dashboard**
- One-stop shop for data
- **Robust product trainings**



2-3 days
SAVED

Tracking down timecards and processing payroll has gone from days to hours.

Job Posting Time Cut in Half

Instead of manually posting jobs on multiple sites when **the new school year rolls around, jobs are now posted to major job boards**, as well as Redeemer's careers page, with one click.

Time Dashboards Save Time

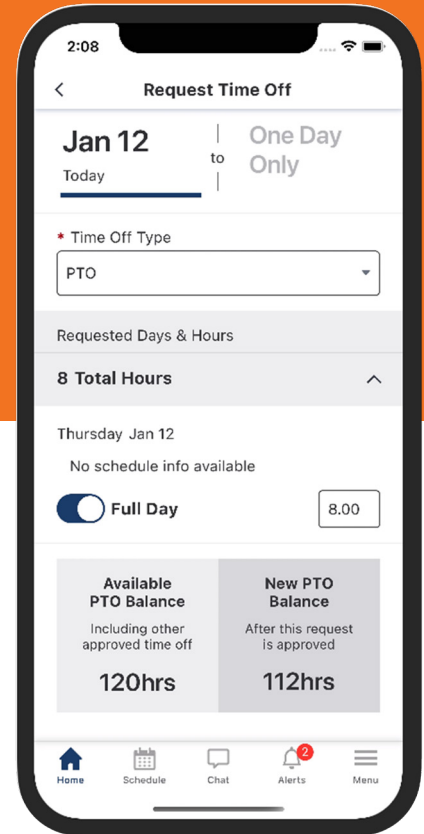
With the time dashboard, everything from missing timecards to overlooked manager approvals to time-off requests is **available at a glance**.

Mobile App Ease of Use

Paycor's mobile app lets employees check or update their information and PTO requests, and managers can approve timecards **right from their phones**.

Improved recruiting and payroll processes brought Redeemer to Paycor.

- Payroll
- HR
- Time



“Paycor is a great system, the more we learn the more we streamline our payroll process.”

– Jen Kendrick

