

Finn Corporation Implements Paycor for Enhanced HR Operations



Jen Carter, HR Manager

“ Our implementation consultant was incredible. She made us feel like we were her only client, which we know we’re not. ”

Prior to Paycor

Founded in 1935, heavy equipment manufacturer, Finn Corporation, has more than 175 dealer and service centers in North America and around the globe. Before partnering with Paycor, **Finn struggled with their existing HR system. The functionality challenges hindered efficient HR operations such as payroll and recruiting.** HR Manager, Jen Carter, had previously used Paycor and recommended a switch to the company’s new CFO.

Partnership with Paycor

Embracing Paycor’s solutions, Jen says the company experienced a remarkable transformation of their HR processes. **The personalized approach in implementation and the ease of using Paycor’s platforms significantly streamlined their operations.** With the time she’s saved on payroll processing alone, Jen plans to increase her efforts to hire critical roles and on open enrollment activities.

Challenges

- Inefficient HR system
- Complex payroll for multiple FEINs
- ERP-based time tracking system
- Poor recruiting functionality

Solutions & Key Features

- Smooth Paycor implementation
- Simplified multi-FEIN payroll
- Easy-to-adopt time tracking
- Direct candidate engagement in recruiting



3 Days Saved

Payroll processing time reduced from 3 days to 3 hours, boosting HR productivity.



Enhanced Payroll Efficiency

With Paycor, payroll processing became significantly faster and more efficient. **“Payroll processing is so seamless and easy! I can’t rave enough about it,” Jen says.**

Simplified Time Tracking Adoption

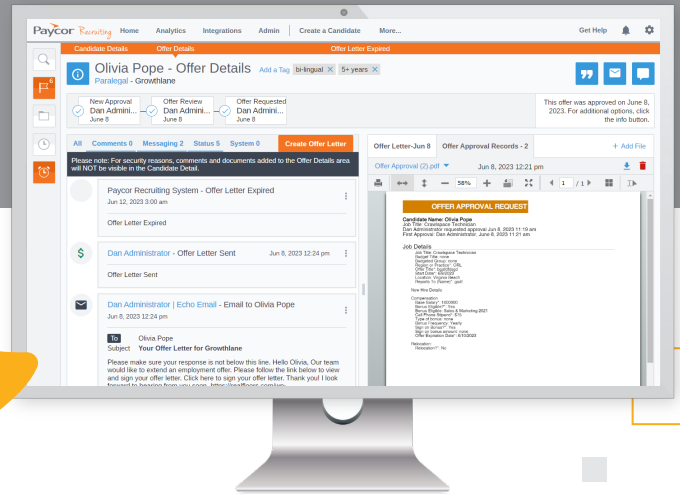
Switching from their ERP time tracking system and implementing Paycor Time proved easier and more efficient than managers anticipated.

Direct and Effective Recruiting

Paycor’s recruiting module led to significant improvements in attracting qualified candidates. The system has delivered excellent results, notably in filling long-vacant positions like an auto-painter role.

Paycor’s solutions have given Finn Corporation back at least 50% of their day by eliminating manual processes.

- Paycor Paths
- Time
- Recruiting
- Talent Management



Everything is so much cleaner in Paycor. Even the default emails to candidates are better. It's like we grew up a little bit.

- Jen Carter

