

## Finn Corporation Implements Paycor for Enhanced HR Operations



**Jen Carter, HR Manager**

“ Our implementation consultant was incredible. She made us feel like we were her only client, which we know we’re not. ”

### Prior to Paycor

Founded in 1935, heavy equipment manufacturer, Finn Corporation, has more than 175 dealer and service centers in North America and around the globe. Before partnering with Paycor, **Finn struggled with their existing HR system. The functionality challenges hindered efficient HR operations such as payroll and recruiting.** HR Manager, Jen Carter, had previously used Paycor and recommended a switch to the company’s new CFO.

### Partnership with Paycor

Embracing Paycor’s solutions, Jen says the company experienced a remarkable transformation of their HR processes. **The personalized approach in implementation and the ease of using Paycor’s platforms significantly streamlined their operations.** With the time she’s saved on payroll processing alone, Jen plans to increase her efforts to hire critical roles and on open enrollment activities.

### Challenges

- Inefficient HR system
- Complex payroll for multiple FEINs
- ERP-based time tracking system
- Poor recruiting functionality

### Solutions & Key Features

- Smooth Paycor implementation
- Simplified multi-FEIN payroll
- Easy-to-adopt time tracking
- Direct candidate engagement in recruiting



**3 Days Saved**

Payroll processing time reduced from 3 days to 3 hours, boosting HR productivity.



## Enhanced Payroll Efficiency

With Paycor, payroll processing became significantly faster and more efficient. **“Payroll processing is so seamless and easy! I can’t rave enough about it,” Jen says.**

## Simplified Time Tracking Adoption

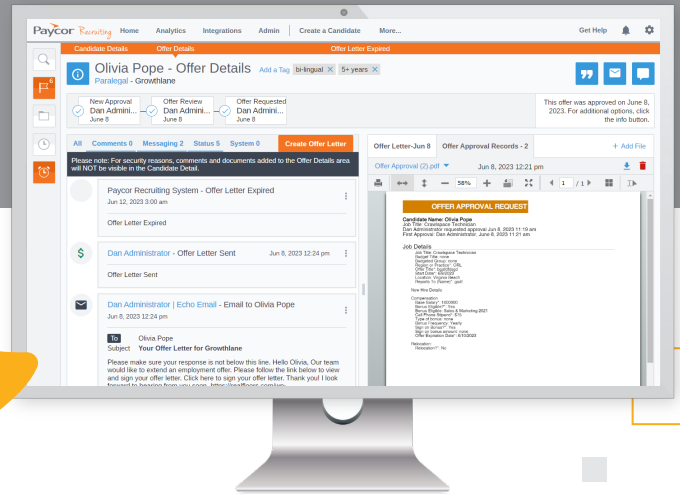
Switching from their ERP time tracking system and implementing Paycor Time proved easier and more efficient than managers anticipated.

## Direct and Effective Recruiting

Paycor’s recruiting module led to significant improvements in attracting qualified candidates. The system has delivered excellent results, notably in filling long-vacant positions like an auto-painter role.

Paycor’s solutions have given Finn Corporation back at least 50% of their day by eliminating manual processes.

- Paycor Paths
- Time
- Recruiting
- Talent Management



Everything is so much cleaner in Paycor. Even the default emails to candidates are better. It's like we grew up a little bit.

- Jen Carter

