

Paycor Provides a Clear View of HR Success for VinylMax



Omar, new VinylMax employee

“In my 20-plus year career and several companies, your onboarding is the best I have ever seen. Outstanding!”

Prior to Paycor

As a family-owned window manufacturer experiencing significant growth, VinylMax faced mounting challenges with its manual, paper-based HR processes. **The company's seasonal hiring surges, with up to 10 new hires per week, created a significant administrative burden for the HR team.** Reliance on paper forms for onboarding and other HR tasks was time-consuming and prone to errors, delaying new hire start dates and negatively affecting the overall employee experience.

Partnership with Paycor

Partnering with Paycor for nearly 25 years, VinylMax has **transitioned from manual HR processes to a streamlined, digital system.** Over the past few years, Paycor's onboarding tool has helped the company **significantly improve efficiency, reduced errors, and enhanced the new hire experience.** And Premium Support provides personalized assistance, ensuring VinylMax maximizes the value of their Paycor platform.

Challenges

- Manual, paper-based HR
- Time-consuming onboarding
- Potential for errors
- Desire for expert guidance

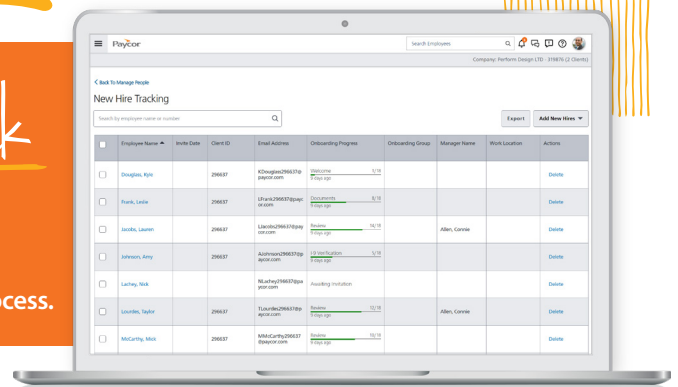
Solutions & Key Features

- Comprehensive HRIS platform
- Electronic signatures
- Automated onboarding
- Access to Premium Support



8-10 new hires per week

VinylMax onboards 8-10 new hires per week during peak season, and the Paycor onboarding tool has significantly reduced the time required for this process.



Automated Onboarding

Paycor's onboarding tool automates many tasks, allowing new hires to complete paperwork electronically and reducing the administrative burden on HR. **This streamlines the process, ensuring new hires are ready to start on their first day.**

Enhanced Employee Experience

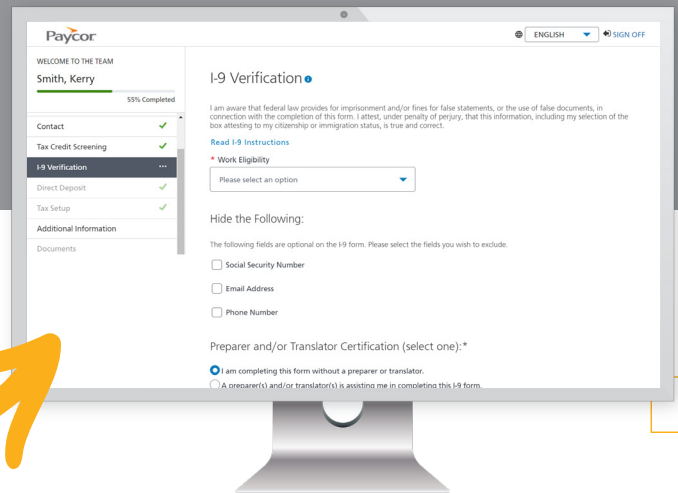
Electronic signatures and reminders sent through Paycor before day one improve the onboarding experience for new hires, making them feel welcome and prepared. This **positive first impression sets the stage for long-term employee engagement and retention.**

Premium Support for Peace of Mind

VinylMax's **dedicated Premium Support team provides timely, personalized assistance, helping them navigate any challenges and optimize the use of the Paycor platform.** This support is invaluable in helping ensure smooth HR operations, even during peak hiring seasons.

Paycor's solutions help VinylMax streamline their onboarding process and improve employee engagement.

- Payroll
- HR
- Onboarding
- Time
- Scheduling
- Analytics



I think premium support is amazing; everybody should have it. Just knowing that I can always reach out when there's a problem and get it solved is invaluable.

- Emily Bomkamp 
Human Resources Generalist

