

## Paycor's Consulting Services Ease Network for Hope's Merger



**Krystne Browning, HR Manager**

“We would not have been able to get through this merger without Bo [Oetjen, Principal Technical Account Manager].”

### Prior to Paycor

When Kentucky Organ Donor Affiliates, Inc. (KODA) and LifeCenter Organ Donor Network joined forces to create Network for Hope, the newly merged organ procurement organization faced challenges. Beyond simply combining two entities, they had the daunting task of migrating from a previous provider to Paycor while simultaneously doubling their workforce to more than 300 employees. The team needed to merge fragmented data, create a new departmental structure, and ensure flawless payroll execution—all while maintaining their life-saving mission.

### Partnership with Paycor

Paycor's consulting services became Network for Hope's strategic compass throughout the merger. Rather than providing generic support, Paycor delivered targeted expertise in data migration, system configuration, and process optimization. The consulting team's approach transformed potential operational nightmares into manageable transitions, ensuring that employee paychecks and HR functions continued without a hitch.

### Challenges

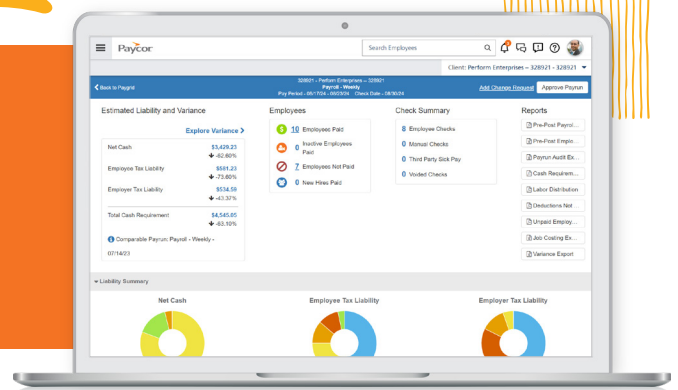
- Data migration from legacy system
- Combining two payroll systems
- New departmental structure

### Solutions & Key Features

- Data importing capabilities
- Parallel testing and sandbox environment
- Dedicated consulting support



**Payroll processing time**  
*slashed by 50%.*



## Streamlined Payroll Processing

Paycor's consulting services significantly streamlined Network for Hope's payroll processes. The implementation of data importing capabilities automated the input of incentives and bonuses, improving accuracy and simplifying the payroll review process.

## Efficient General Ledger Setup

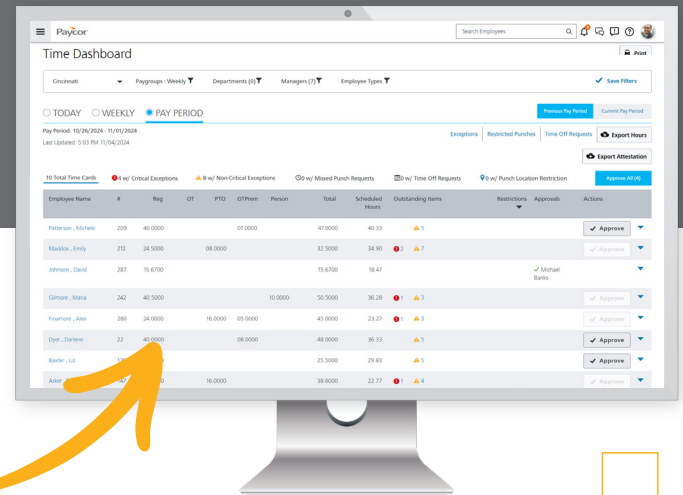
Paycor's consulting team assisted Network for Hope in expanding its general ledger to accommodate the new departmental structure. The enhanced journal entry reporting capabilities transformed financial data into actionable insights, empowering leaders to make confident decisions during a period of significant change.

## Enhanced Employee Engagement

Network for Hope emphasized the importance of having a dedicated consultant to guide them through the merger. The combination of technical skill, proactive communication, and strategic foresight anticipated challenges before they appeared. This personalized approach transformed what could have been an overwhelming transition into a structured, manageable process that kept operational continuity throughout the merger.

Paycor's consulting solution helped Network for Hope successfully merge two companies' individual HCM systems.

- Payroll
- Time
- HR
- Benefits Advisor
- Analytics
- Consulting Services



“

Having a dedicated person like Bo is instrumental. If we had to go to someone different about each thing that came up, it literally would have been impossible. We'd have been pulling our hair out.

- Katherine Curry  
Payroll

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