

Auto Manufacturing Company Modernizes HR Operations with HR Services



Brian, Office Administration, E.D.I. Finance

“ Having this foundation in place gives me a lot more confidence in where we’re headed. Before working with our HRBP, most of our processes were very manual and outdated. It worked, but it wasn’t scalable or efficient. ”

Prior to Paycor

This auto manufacturing company, E.D.I. Finance, was operating with largely manual, outdated HR processes. Without an employee handbook or formal compliance structure in place, **the team was spending valuable hours researching HR questions independently and navigating workforce challenges without expert guidance.**

The company needed a scalable HR foundation but wasn’t ready to commit to a full-time HR hire.

Partnership with Paycor

By choosing the Paycor ASO bundle, the company gained a dedicated HR Business Partner (HRBP) who acts as an extension of their team. From day one, their HRBP worked alongside the company’s office administrator to build out foundational HR infrastructure—starting with an employee handbook—and provided clear, practical guidance on everything from employee relations to compliance. The HRBP also spent time mapping roles and responsibilities with the team, clarifying accountability and surfacing a few gaps the company hadn’t recognized, then worked through solutions E.D.I. could put into practice. **That expertise has eliminated hours of independent research and replaced uncertainty with confidence.**

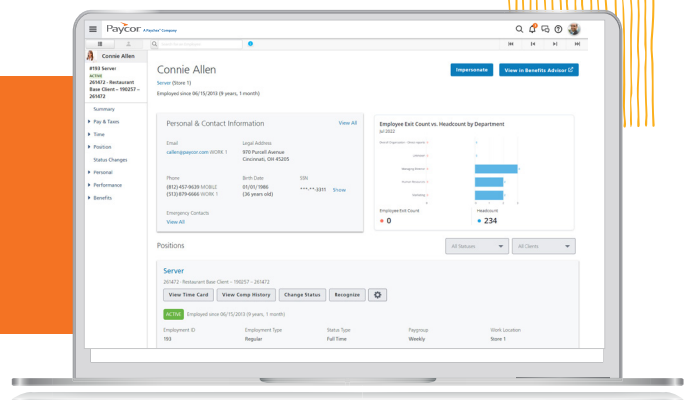
Challenges

- Manual, outdated HR processes
- **No employee handbook or compliance structure**
- **Time lost** researching HR questions independently
- **Complex workforce situations** without expert support
- Undefined roles and accountability gaps

Solutions & Key Features

- **Dedicated HR Business Partner**
- Employee handbook development
- Safety Services and compliance guidance
- **Role and responsibilities framework**
- **Workers’ comp case navigation support**

Hours Saved on HR research and second-guessing.



Proactive Expertise Without Full-Time Commitment

In addition to a dedicated HR Business Partner, **E.D.I. Finance** is now supported by an entire team of HR experts across compliance, employee relations, and safety without requiring permanent headcount additions.

Seamless Support, From Day One

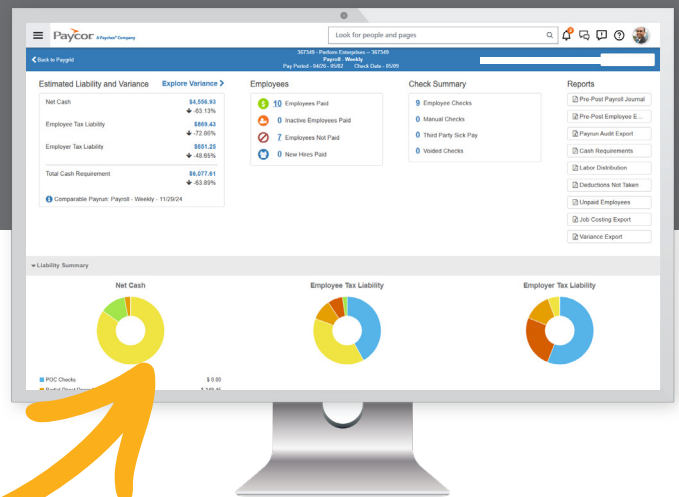
Their HR Business Partner maintains **constant communication, attends regular check-ins, and functions as a true extension of the team**, available whenever a complex situation arises and proactive in building infrastructure before problems occur and because safety is a daily priority on the manufacturing floor, a dedicated Safety Specialist assessed the workplace and gave E.D.I. the confidence that they are doing things the correct way.

Empowerment Through Expert Partnership

Brian now has the confidence to handle complex HR situations knowing that **expert guidance is just a phone call away whenever it's needed**.

Paycor's solutions help E.D.I. Finance consolidate all its HR functions into one seamlessly integrated platform.

- HR Services (ASO)
- HR
- Payroll
- Time
- Analytics



We're starting to transition into a much more modern way of operating. There's more structure, better systems, and a clearer path forward.

- Brian | Office Administration

