

Paycor's Guide to End-of-Year Payroll

We know Year End is a busy time, but it doesn't have to be confusing. When thinking about Year End, don't get overwhelmed!

Remember that it all comes down to these 3 steps:

1. **Verify** that your return address and all employee addresses, social security numbers, and legal names are correct.
2. **Verify** wage, tax, and benefits data.
3. Confirm all special taxable earnings have been recorded (Group Term Life, Personal Use of Company Car, Third-Party Sick Pay, etc.)

Don't worry, we'll walk you through everything you need to know, step by step. To help ensure your success, we've created this 2026 Year-End Guide.

Self-Service Links:

Bonus Runs

- Pay Employees Bonus Runs (Bonus Earning)
- Grossing Up a Bonus Check

Health Savings Accounts

- Health Savings Account (HSA) Employer and Employee Setup
- Health Savings Account (HSA) Overview

Third Party Sick Pay (3Ps)

- Third Party Sick Pay (3PS): Overview
- Third Party Sick Pay (3PS): Adding Earnings and Deductions

Personal Use of Auto (PUCV)

- Personal Use of a Company Vehicle

Deduction Caps

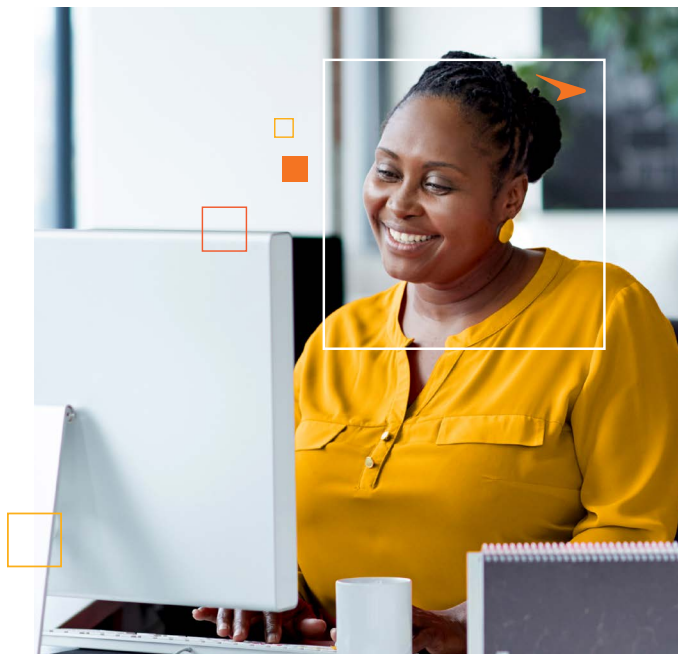
- Managing Employee Deductions and Deduction Caps

Group Term Life

- Group Term Life

Year-End Support

- Year- End FAQ



Have Questions About *Year End?*
Chat with us at: [Support.Paycor.com](https://support.paycor.com) | 855-565-3285